

2008

BEAR RIVER RC&D COUNCIL

PLAN OF WORK

Dallan Nalder, Council President

DATE

Sylvia Gillen, State Conservationist

DATE

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VISION

The Bear River RC&D Council, Inc., will be a recognized leader in the promotion of conservation, development and utilization of natural and human resources to improve the local economy and to enhance the quality of life in all the communities of the Bear River RC&D area.

MISSION

The mission of the Bear River RC&D council, Inc., is to develop local solutions to sustain and improve communities through partnership building and conservation of natural and human resources.

	GOAL 1:	REDUCE EROSION TO BACKGROUND LEVELS OR MORE ON AGRICULTURAL (IRRIGATED AND DRYLAND CROPLAND, RANGE AND FOREST LANDS), RECREATIONAL LANDS AND STREAMBANKS.		Target Date	Key People	Accomplish ments
ELEMENT	OBJECTIVE	STRATEGIES				
Land Conservation	1-1	Utilize funding from the Waterjet Stinger account to advertise its availability and use to the general public, SWCDs, NRCS and other partners. Make the Council's Waterjet Stinger available for streambank restoration throughout the RC&D area.				
		1-1-1	Develop and update an informational flyer for the Waterjet Stinger, for distribution. Reportable units are number of flyers developed/distributed.	9/08	Coordinator and Financial Assistant	
		1-1-2	*Rent the Waterjet Stinger to land users in order to restore streambanks, each year . Reportable units are acres restored.	09/08	Coordinator and Financial Assistant	
	GOAL 2:	ASSIST PARTNERS IN THE DEVELOPMENT AND DISTRIBUTION OF PLANT MATERIALS AND SEEDING/PLANTING PROJECTS IN ORDER TO REDUCE SOIL EROSION TO BACKGROUND LEVELS OR LESS.		Target Date	Key People	Accomplish Ments
ELEMENT	OBJECTIVE	STRATEGIES				
Land Conservation	2-1	Participate in and support NRCS's Plant Materials Program.				
		2-1-1	*Obtain (at their request) plant materials for the PMC at Aberdeen, Idaho. Reportable units are number of species collected, and collections per species, for the PMC.	09/08	Coordinator	
Land Conservation	2-2	Insure that soil erosion levels are maintained at background levels or less at the RC&D Youth Camp by working with Franklin County, Cooperative Extension, NRCS and other partners. Reportable units are acres of reduced soil erosion.				
		2-2-1	Upgrade and maintain access road as needed, partnering with Franklin County Road and Bridge Dept. Reportable units are acres of reduced soil erosion/measures taken.	09/08	Coordinator, and Franklin County RC&D Council Person	
	GOAL 3	IMPROVE WATER QUALITY WITHIN THE BEAR RIVER AND ITS TRIBUTARIES.		Target Date	Key People	Accomplish ments
ELEMENT	OBJECTIVE	STRATEGIES				
Water Management	3-1	Assist partners in presenting information activities concerning water quality within the Bear River Basin.				
		3-1-1	*Participate with NRCS and other partners in annual Bear River Celebration" and other events designed to educate the public about water quality in the Bear River Basin. Reportable units are number of individuals receiving water quality information.	9/08	Coordinator and Council	
		3-1-2	*Participate with and support the Bear River/Cutler Reservoir group. Includes other technical groups concerned with water quality/quarterly issues within the Bear River Basin. Reportable units are number of meetings/activities attended.	09/08	Coordinator	
	GOAL 4	CONSERVE AND MORE EFFICIENTLY DISTRIBUTE LIMITED WATER SUPPLIES WITHIN THE BEAR RIVER BASIN.		Target Date	Key People	Accomplish ments
ELEMENT	OBJECTIVE	STRATEGIES				

Water Management	4-1 Assist partners in presenting information activities concerning water quality within the Bear River Basin.						
		4-1-1	Assist Utah State University in production and distribution of water efficient dwarf conifer plants for urban landscape use, by assisting in grant writing activities and acting as fiscal agent (2007 through 2011).	9/08	Coordinator		
		4-1-2	Develop and distribute "Cottam's Oaks" to urban gardeners and others (outreach effort). Reportable units are number of tree sales held and dollar amounts raised from each.	09/08	Coordinator and GLS Coordinator		
		4-1-3	Develop informational material regarding "Cottam's Oaks" and other plant materials made available through the Bear River and GSL RC&Ds. Reportable units are materials developed/individuals assisted.	09/08	Coordinator, Great Salt Lake Coordinator and Financial Assistant		
	GOAL 5	REDUCE THE EFFECTS OF FLOODING ON ALL BEAR RIVER BASIN RESIDENTS. ASSIST NRCS AND OTHER PARTNERS IN REDUCING THE AFFECTS OF FLOODING.			Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES					
Water Management	5-1 Assist partners in providing flood assistance programs to the public.						
		5-1-1	Assist NRCS in providing flood assistance programs to affected area residents as needed. Reportable units are number of individuals receiving assistance.	9/08	Council and Coordinator		
		5-1-2	Assist UACD and other partners in providing urban storm water management alternatives to residents, as needed. Reportable units are number of individuals receiving assistance.	9/08	Council and Coordinator		
	GOAL 6	INCREASE THE QUANTITY OF AVAILABLE WATER WITHIN THE BEAR RIVER BASIN.			Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES					
Water Management	6-1 Work with the District V (Idaho) SWCDs in harvesting additional precipitation through cloudseeding.						
		6-1-1	*Seek funds to support the purchase of cloudseeding chemicals by the Franklin County SWCD. Reportable units are grant funds obtained and acres successfully benefited by cloudseeding (2007 through 2011).	9/08	Council and Coordinator		
	GOAL 7	SEEK FUNDING TO IMPROVE/MAINTAIN THE RESOURCES AVAILABLE AT THE RC&D YOUTH CAMP.			Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES					
Community Development	7-1 Reduce hazardous fuels at the Youth Camp.						
		7-1-1	Seek funding to reduce hazardous fuels. Reportable units are number of grants received, dollar amounts of each plus number of acres and structures protected from wildfire damage.	9/08	Council and Coordinator		
Community Development	7-2 Maintain the Youth Camp to USFS standards and make it available to youth, church, family and other groups.						

		7-2-1	Complete annual maintenance activities (water testing, latrine cleaning, repairs to facilities, etc.	9/08	Coordinator and Financial Assistant	
		7-2-2	Maintain annual camp reservation records.	9/08	Financial Assistant	
		7-2-3	Complete Annual Operating Plan for USFS approval.	2/08	Coordinator, Box Elder County Extension Agent	
	GOAL 8	SUPPORT THE CONSERVATION WORK OF NRCS, COOPERATIVE EXTENSION, UACD AND OTHER PARTNERS.		Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES				
Community Development	8-1	Provide technical assistance to NRCS and other partners in order to facilitate program delivery to the public.				
		8-1-1	By acting as fiscal agent, provide Technical Service Provider (TSP) assistance to NRCS. Reportable units are number of jobs created, and dollar amounts received from NRCS.	9/08	Council Financial Assistant	
		8-1-2	Facilitate the "Funder's Fair" (Idaho) activity every other year. Reportable units are number of individuals receiving information (2007, 2009, 2011).	9/08	Coordinator	
		8-1-3	*Provide support to BRAG and other partners in establishment of a Bear River Heritage Area.	9/08	Council & Coordinator	
	GOAL 9	SEEK OPPORTUNITIES TO IMPROVE THE CAPACITY OF THE BEAR RIVER RC&D COUNCIL.		Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES				
Community Development	9-1	Increase Council capacity through training and fundraising.				
		9-1-1	Provide applicable training to the Coordinator and Financial Assistant. Reportable units are units of training completed and certification obtained (2007 through 2011).	9/08	Coordinator and Council	
		9-1-2	Provide the RC&D Council with duties and responsibilities training, etc. Reportable units are units of training completed, certification obtained and number of Council members receiving it (2007 through 2011).	9/08	Coordinator, Financial Assistant, Council	
		9-1-3	Seek misc. grant funding for individual Council members to assist them within their own individual counties (if the request conforms to the Bear River RC&D's Vision and Mission). Reportable units are number of grants applied for and dollars awarded.	9/08	Coordinator, Financial Assistant, NRCS personnel	
	GOAL 10	SUPPORT OTHER RC&D COUNCILS/ASSOCIATIONS IN ORDER TO BETTER PROVIDE THE PROGRAM TO THE PUBLIC PLUS INCREASE THE CAPACITY OF THE RC&D COUNCILS AND ASSOCIATIONS.		Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES				
Community Development	10-1	Support the Idaho and Utah RC&D Associations.				

		10-1-1	Support (pay dues) and participate in the regularly scheduled Idaho and Utah RC&D Association meetings. Reportable units are meetings attended and training received or given (2007 through 2011).	9/08	Council and Financial Assistant	
		10-1-2	Pay membership dues to all organizations deemed important by the Bear River RC&D Council.	9/08	Council and Financial Assistant	
	GOAL 11	MAINTAIN A VIABLE AND FULLY FUNCTIONAL RC&D PROGRAM.		Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES				
Community Development	11-1	Follow all applicable local, State and Federal rules in operating the RC&D program.				
		11-1-1	Review at least annually the Council's Constitution and BY-Laws, Annual Work Plan, Area Plan and Civil Rights responsibilities.	9/08	Coordinator	
		11-1-2	File form 990 and all other applicable documents in a timely manner with local, State and Federal units of government.	9/08	Financial Assistant	
	GOAL 12	SEEK GRANT FUNDING TO PROTECT WILDLANDS AGAINST WILDFIRE DAMAGE.		Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES				
Land Management	12-1	Reduce hazardous fuels load at the wild land-urban interface throughout the RC&D area.				
		12-1-1	Seek funding in order to reduce potential wildfire damage by contracting removal and disposal of hazardous fuels. Reportable units are number of grants received, dollar amounts plus number of acres and structures protected (2007 through 2011).	9/08	Coordinator	
	GOAL 13	CONTROL/ERADICATE WEEDS THROUGHOUT THE RC&D AREA.		Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES				
Land Management	13-1	Act as fiscal agent for all weed eradication/control groups throughout the RC&D area, as requested.				
		13-1-1	*Act as fiscal agent for the Utah-Idaho CWMA. Reportable units are the dollar amounts received, and wildlife acres improved (2007 through 2011).	9/08	Council and Financial Assistant	
		13-1-2	*Act as fiscal agent for the Utah Weed Supervisors Association. Reportable units are dollar amounts received plus wildlife acres improved, etc. (2007 through 2011).	9/08	Council and Financial Assistant	
		13-1-3	Seek funding for special weed control initiatives throughout the RC&D area. Reportable items are number of grants and dollars received, plus number of participants assisted and acres of control, if applicable (2007 through 2011).	9/08	Council and Coordinator	
	GOAL 14	SUPPORT ENERGY CONSERVATION INITIATIVES AND DEVELOPMENT ALTERNATIVES THROUGHOUT THE RC&D AREA.		Target Date	Key People	Accomplishments

ELEMENT	OBJECTIVE	STRATEGIES					
Land Management	14-1	Work with partners and clients to obtain funding for wind energy, energy crop development and bio-diesel projects throughout the RC&D area.					
		14-1-1	Apply for grant funding to support wind energy, energy crop development or bio-diesel project, as the opportunity arises. Reportable units are number of grants and dollars received, and jobs/businesses created, if applicable (2007 throughout 2011).	9/08	Council and Coordinator		
	GOAL 15	SUPPORT OPEN SPACE, FARM LAND AND OTHER ENVIRONMENTAL PROTECTION INITIATIVES.			Target Date	Key People	Accomplishments
ELEMENT	OBJECTIVE	STRATEGIES					
Land Management	15-1	Assist funding with NRCS and other partners in delivering open space initiatives and programs to the public.					
		15-1-1	Seek funding with NRCS and other partners to assist in open space preservation projects. Reportable units are numbers of grants and dollars received, plus acres protected.	9/08	Council and Coordinator		
Land Management	15-2	Increase landfill capacity by composting animal wastes and plant materials.					
		15-2-1	Seek funding for composting equipment and activities for local units of government and others throughout the RC&D area. Reportable units are grants and dollar amounts received, tons of material composted (and kept from the landfill or utilized).	9/08	Council and Coordinator		

* - denotes ongoing annual projects

FY 2008 Meeting Dates

Annual Meeting – December 2007, 12 noon at the Coppermill restaurant in Logan

Bear River RC&D Council Area Plan 2007-2011:

Vision: The Bear River RC&D Council, Inc., will be a recognized leader in the promotion of conservation, development and utilization of natural and human resources to improve the local economy and to enhance the quality of life in all the communities of the Bear River RC&D area.

Mission: The mission of the Bear River RC&D Council, Inc., is to develop local solutions to sustain and improve communities through partnership building and conservation of natural and human resources.

Goal 1: Reduce erosion on irrigated and dry cropland, range and forest land, and recreational lands and streambanks.

LAND CONSERVATION

Objectives Strategies

- 1-1 – Utilize funding from the Waterjet Stinger to advertise its availability throughout the area.
 - Develop an informational flyer in 2007, distribute and update through 2011.
 - Make the Waterjet Stinger available for streambank restoration (by renting).

Goal 2: Assist partners in the development and distribution of plant materials/seeding projects to reduce soil erosion.

LAND CONSERVATION

Objectives Strategies

- 2-1 Participate in and support NRCS's Plant Materials Program.
 - Obtain one plant materials collection for the Aberdeen PMC per year through 2011.
- 2-2 Insure that soil erosion levels are maintained at background levels or less at the RC&D Youth Camp.
 - Upgrade/maintain Youth Camp access road as needed.

Goal 3: Improve water quality within the Bear River and its tributaries.

WATER MANAGEMENT

Objectives Strategies

- 3-1 Assist partners in presenting information activities concerning water quality within the Bear River Basin.
 - Participate with partners in water quality educational activities.
 - Participate with and support water quality technical groups associated with the Bear River.

Goal 4: Conserve/efficiently use and distribute water supplies within the Bear River Basin.

WATER MANAGEMENT

Objectives Strategies

- 4-1 Assist partners in the development of xeric plant materials for urban landscape use.
 - Assist USU in production and distribution of dwarf conifer plants for urban landscape use.
 - Develop and distribute "Cottam's Oaks" to urban gardeners and others.
 - Develop informational materials regarding "Cottam's Oaks" and other plant materials.

Goal 5: Reduce the effects of flooding on area residents within the Bear River Basin.

WATER MANAGEMENT

Objectives Strategies

5-1 Assist partners in providing flood assistance to the public.

 Assist NRCS in providing flood assistance to the public.

 Assist UACD and others in providing urban storm water management assistance to the public.

Goal 6: Increase available water amounts within the Bear River Basin.

WATER MANAGEMENT

Objectives Strategies

6-1 Work with the District V Cloudseeding Consortium in seeking funding.

Goal 7: Seek funding to improve/maintain the RC&D Youth Camp.

COMMUNITY DEVELOPMENT

Objectives Strategies

7-1 Maintain the Youth Camp to USFS standards and make it available to youth, church, family groups, etc.

 Complete annual maintenance and reservation booking of the Youth Camp.

 Complete the Annual Operating Plan required by the USFS.

7-2 Reduce the hazardous fuels load at the Youth Camp.

 Seek funding to reduce the hazardous fuels load at the Youth Camp.

Goal 8: Support the conservation work of our partners.

COMMUNITY DEVELOPMENT

Objectives Strategies

8-1 Provide technical assistance to NRCS and other partners.

 Act as fiscal agent to provide Technical Service Provider assistance to NRCS.

 Facilitate the “Funders Fair” (Idaho).

 Provide support to BRAG and other partners in the establishment of the Bear River Heritage Area.

Goal 9: Seek opportunities to improve the capacity of the Bear River RC&D Council.

COMMUNITY DEVELOPMENT

Objectives Strategies

9-1 Increase Council capacity through training.

 Provide applicable training to the Coordinator and Financial Assistance.

 Provide the RC&D Council with training.

 Seek grant funding for individual Council members for their respective counties.

Goal 10: Support other RC&D Councils/Associations.

COMMUNITY DEVELOPMENT

Objectives Strategies

- 10-1 Support the Idaho and Utah RC&D Associations.
 Support (pay dues) to and participate with the Idaho and Utah RC&D Associations.
 Pay membership dues to all organizations important to the Bear River RC&D Council.

Goal 11: Maintain a viable and fully functional RC&D program.

COMMUNITY DEVELOPMENT

Objectives Strategies

- 11-1 Follow all applicable local, State and Federal rules in operating the RC&D program.
 Review annually the Council's By-Laws, Annual Work Plan, Area Plan and Civil Rights responsibilities.
 File all applicable documents in a timely manner with local, State and Federal units of government.

Goal 12: Seek grant funding to protect wild lands from wildfire damage.

LAND MANAGEMENT

Objectives Strategies

- 12-1 Reduce hazardous fuels load at the wild land/urban interface throughout the RC&D area.
 Seek funding to reduce hazardous fuels.

Goal 13: Control/eradicate weeds throughout the RC&D area.

LAND MANAGEMENT

Objectives Strategies

- 13-1 Act as fiscal agent for all weed eradication/control groups throughout the RC&D area, as requested.
 Act as fiscal agent for the Utah-Idaho CWMA.
 Act as fiscal agent for the Utah Weed Supervisors Association.
 Seek funding for special weed control initiatives throughout the RC&D area.

Goal 14: Support energy conservation initiatives and development alternatives.

LAND MANAGEMENT

Objectives Strategies

- 14-1 Work with partners and clients to obtain funding for wind energy, energy crop development and bio-diesel Projects.
 Apply for grant funding to support one alternative energy project/year.

Goal 15: Support open space and farm land protection initiatives.

LAND MANAGEMENT

Objectives Strategies

- 15-1 Assist NRCS and other partners in delivering open space initiatives/programs to the public.
Seek funding with partners to assist in open space preservation.
 - 15-2 Increase landfill capacity by composting animal wastes and plant materials.
Seek funding for composting equipment and activities.
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Current mandated NRCS Performance Measures (goals) for RC&D's

Watershed or area-wide conservation plans developed, number & acres
Land and water resources benefited by RC&D projects, acres
Local businesses created or retained, number

Proposed Outreach Activities Include:

Distribute new Youth Camp Flyers to all local churches, Boy and Girl Scout organizations and Northern band of the Shoshone Tribe.

Distribute Cottam's Oaks and other free plant materials to individuals, business groups, units of government and others.

Workload/Time Analysis

Financial Assistant works approximately 32 hours per week – 10% of her time is used to assist the Coordinator. The rest of her time is reflected here and is adequate to meet work demands at this point. She can work a full 40 hours/week if needed. All her compensation comes from Council sources: grants management fees primarily.

Coordinator works 40 hours/week. Time demands for this years APW are estimated to be as follows:

Watershed/area-wide conservation plans – 82 hours to complete two.
Land and Water resources benefited by RC&D projects – 235 hours to benefit 2500 acres.
Local businesses created or retained – 200 hours to retain two.
Other goals:
Council Capacity Development – 45 hours.
RC&D Program Management and Support – 120 hours
RC&D Program Management and Implementation – 80 hours.
RC&D Project Implementation – 224 hours.
RC&D Project Planning – 479 hours.
RC&D Area Plan (updates) – 75 hours.
Other POINTS goals – 16 hours.